

Catalyst Computers Systems Ltd. Sub-processor List

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Catalyst Computers Systems Ltd. ("Catalyst") performs due diligence on the information security practices and data protection compliance of all sub-processors and requires each to commit to written obligations regarding their security controls and applicable regulations for the protection of personal data. The current list of sub-processors who are authorized to process personal data for Ibcos' service is set forth below.

List of Sub-processors:

Sub-processor	Purpose	Location of Sub-processor
TeamSupport, LLC	Support ticket system hosting	USA
Contour Software (Private) Limited	Human Resources for Finance, Development and Quality Assurance	Pakistan
Perseus Management Group Inc.	IT Services Accounting system hosting	USA
Perseus Group Software Corp.	IT Services Accounting system hosting	Canada
Pardot LLC	Transmission of marketing data	USA
Salesforce.com, Inc.	CRM solution	USA
Tempest Cosgrave Limited	NPS Surveys	UK
ConnectWise Ltd	Quote and proposal automation	UK
DropBox	Hosted file services	USA
Royal Mail	Postcode lookup services	UK
DotDigital	SMS Service Provision	UK